

## MINUTES

Bellwood-Antis School District

August 13, 2019

The regular meeting of the board of directors was called to order by President, Bob Fisher, in the high school cafeteria at 7:09 PM.

### ROLL CALL

Scott Boyer, Kathy Burch, Tom Finn, Bob Fisher, Kevin Luensmann, Chris McCartney, and Jeff Nycum.

Excused were Ben Irvin and Jason Lynn

Administration: Tom McInroy, superintendent; Kimberly VanGorder, business manager; Rick Schreier, high school principal; Donald Wagner, middle school principal; Terri Harpster, elementary principal; Carol Beard, director of special education; Mike Lingenfelter, technology coordinator; Jamie Forshey, director of instructional technology and media; Tom Kovac, facilities director; Taylor Danko, cafeteria manager, and Carl Beard, solicitor's office.

GUESTS: Chuck Banas, The Daily Herald; Shana Helsley, Leah Frederick, and Jim Bilka.

### EXECUTIVE SESSION

An Executive Session was held following the board meeting from 7:40 PM till 7:56 PM in the LGI at Myers Elementary.

### APPROVAL OF MINUTES

20190801

Moved by Scott Boyer, seconded by Kevin Luensmann to accept and file the minutes of the June 18<sup>th</sup> meeting as presented.  
Motion was approved unanimously by voice vote.

### APPROVAL OF DISBURSEMENTS

20190802

Moved by Jeff Nycum, seconded by Kevin Luensmann that the general fund bills in the amount of \$673,083.59 to be approved and paid as presented.  
Motion was approved by a 6 – 0 – 1 voice vote with Scott Boyer abstaining.

### COMMITTEE MEETINGS

There was a Building & Grounds Committee meeting held following the school board meeting from 7:55 PM to 8:32 PM. Those in attendance were Scott Boyer, Kevin Luensmann, Chris McCartney, Jeff Nycum, Tom Kovac, Tom McInroy, and Kim VanGorder.

### APPROVE 2019-20 COORDINATOR OF EVENTS SECURITY

20190803

Moved by Chris McCartney, seconded by Scott Boyer to approve Paul Pfahler to work as the Coordinator of Event Security at a rate of \$16 per hour. Rate is the same as last year; and

### APPROVE SECURITY PERSONNEL FOR EVENTS

20190804

to approve the following people as security personnel for events during the 2019-20

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school year at a rate of \$14 per hour. Rate is the same as last year.

- Pam Emigh
- Paul Pfahler
- Ron Adams
- Scott Hemminger

Motion was approved unanimously by voice vote.

APPROVE BUS ROUTES 20190805

Moved by Scott Boyer, seconded by Kevin Luensmann to approve the school bus routes, stops and times for the 2019-20 school year. No road construction is anticipated; and

APPROVE PARK AND RECREATION REPRESENTATIVE 20190806

to approve Tom Finn as the board's representative on the Blair County Park and Recreation Authority; and

APPROVE UPDATED CONTRACT 20190807

to approve the updated contract with Dagostino Electronic Services. The original cost was \$632,900 with a grant covering \$628,000 leaving \$4,900 to be covered by District Funds.

Motion was approved unanimously by voice vote.

APPROVE ELEMENTARY AND HIGH SCHOOL FACULTY HANDBOOK CHANGES 20190808

to approve changes to the 2019-20 Elementary and High School Faculty Handbooks as presented. See August attachments; and

APPROVE ELEMENTARY, MIDDLE SCHOOL, AND HIGH SCHOOL STUDENT AND PARENT HANDBOOK CHANGES 20190809

to approve changes to the 2019-2020 Elementary, Middle School, and High School Student and Parent Handbooks as presented. See August attachments; and

APPROVE WATERFRONT LEARNING SERVICES 20190810

to approve a contract between the Allegheny Intermediate Unit doing business as Waterfront Learning Services and Bellwood-Antis School District for the 2019-2020 school year as presented. See August attachment; and

APPROVE EXTENDED FAMILY ACADEMY LETTERS OF AGREEMENT 20190811

to approve the 2019-2020 Letter of Agreement with Extended Family Academy for Behavioral Support & Educational Services effective July 1, 2019 to June 30, 2020. See August attachments.

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2019-2020 Cost of Services

Extended Family Programs (EFP)	Mon-Fri	\$83.41/per day
Secondary Behavioral Program	8 AM – 3 PM	

Elementary Behavioral Program	Mon-Fri	\$86.43/per day
	8 AM – 3 PM	

Behavioral Intervention Staff	Mon-Fri	\$15.00/per hour
(up to 3 students no additional cost); and		

to approve the 2019-2020 Letter of Agreement with Extended Family Academy for Behavior Intervention Staff (\$15.00 per hour) effective July 1, 2019 to June 30, 2020. See August attachments. (same as last year); and

APPROVE MERAKEY PENNSYLVANIA AGREEMENT 20190812

to approve the Agreement between Bellwood-Antis School District and Merakey Pennsylvania f/k/a NHS Pennsylvania for the term of August 1, 2019 through and including July 31, 2020. See below:

Merakey School - Altoona  
(formerly NHS)

ASD Student Tuition	\$163.20 / day
ASD Student Tuition 1/2 Day	\$91.80/day
ES Student Tuition	\$163.20 / day
ES Student Tuition 1/2 Day	\$91.80/day
PCA full day	\$157.24 / day
PCA 1/2 day	\$78.80 / day
ASD Student Tuition with PCA	\$320.44 / day
ASD Student Tuition with 1/2 day PCA	\$242.00 / day
ES Student tuition with PCA	\$320.44 / day
ES Student tuition with 1/2 day PCA	\$242.00 / day
Physical Therapy	\$95.68 / hour

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Occupational Therapy	\$75.76 / hour
Speech / Language	\$92.20 / hour
Consult	\$86.96 / hr
Consultation / ABA Certified	\$142.08 / hour
Functional Behavioral Assessment	\$318.88
Half Day Training	\$289.92
Full Day Training	\$550.84; and

APPROVE LETTERS OF AGREEMENT 20190813

to approve the Letter of Agreement between The Blair County Drug and Alcohol Program, Inc. and Bellwood-Antis School District for the 2019-2020 school year at no cost to the District. All parties agree to cooperate in providing services for the Student Assistance Program (SAP) and Drug and Alcohol Prevention Services. See August attachments; and

APPROVE ADDING ELECTIVE COURSE 20190814

to approve the addition of a new science elective course Engineering and Robotics beginning with the 2019-2020 school year. (replaces Applied Physics); and

APPROVE CORRECTIVE ACTION 20190815

to approve the Corrective Action Plan responses for the Agriculture Program as presented. See August attachments; and

APPROVE NULTON DIAGNOSTIC MEMORANDUM OF UNDERSTANDING 20190816

to approve the Memorandum of Understanding for the 2019-2020 school year between the Nulton Diagnostic & Treatment Center (NFTC) Child/Adolescent Partial Hospitalization Program (CPHP) and the Bellwood-Antis School District regarding all district students attending the NDTC CPHP. The cost of \$55 per day; and

APPROVE PERMISSION TO APPLY 20190817

to approve giving the administration permission to complete the application for Flexible Instruction Days pending approval of the Memorandum of Understanding with the BAEA; and

APPROVE COOPERATIVE AGREEMENT 20190818

to approve the Cooperative Agreement between UPMC Behavioral Health Services and Bellwood-Antis School District to provide multiple school-based programs for at-

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risk students for the 2019-2020 school year. See August attachments.  
 Motion was approved unanimously by voice vote.

APPROVE SPORTS TICKET PRICES FOR 2019-2020 20190819

Moved by Scott Boyer, seconded by Kathy Burch to approve the sports ticket prices for the school year as presented. See August attachment.  
 Motion was approved by a 6 – 1 vote with Kevin Luensmann voting no.

APPROVE ALA CARTE PRICES 20190820

Moved by Scott Boyer, seconded by Kathy Burch to approve the Ala Carte prices for the 2019-2020 school year as presented. See below.

**Bellwood Antis School District**

	<b>2018- 2019</b>	<b>2019-2020</b>
	<b>Selling Price</b>	<b>Selling Price</b>
Breakfast - Elementary	\$1.30	\$1.30
Breakfast - Secondary	\$1.30	\$1.30
Lunch - Elementary	\$2.25	\$2.25
Lunch - Secondary	\$2.35	\$2.35

<b>A la Carte Prices</b>		
<b>A LA CARTE ITEM</b>	<b>Selling Price</b>	<b>A la Carte Selling Price</b>
Adult Breakfast	\$2.50	\$2.75
Breakfast Entrée	\$0.85	\$0.85
Donut Entrée	\$0.90	\$0.90
Juice 4 oz.	\$0.60	\$0.60
Yogurt	\$1.35	\$1.35
Adult Lunch	\$3.45	\$3.50
Second Lunch	\$3.45	\$3.50
Main Entrees	\$2.00	\$2.00
Breads	\$0.65	\$0.65
Chips	\$0.90	\$0.90
Cheese Sauce	\$0.60	\$0.60

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Fruit	<b>\$0.75</b>	<b>\$0.75</b>
Cookie	<b>\$1.25</b>	<b>\$1.25</b>
Ice Cream	<b>\$1.20</b>	<b>\$1.20</b>
Pretzel (Large)	<b>\$1.10</b>	<b>\$1.10</b>
Pretzel (Small)	<b>\$0.80</b>	<b>\$0.80</b>
Pretzel (Jumbo)	<b>\$4.50</b>	<b>\$4.50</b>
Rice Krispy Treat	<b>\$1.25</b>	<b>\$1.25</b>
Vegetable	<b>\$0.75</b>	<b>\$0.75</b>
Milk - White	<b>\$0.70</b>	<b>\$0.70</b>
Milk - Flavored	<b>\$0.75</b>	<b>\$0.75</b>
Ice Tea	<b>\$1.10</b>	<b>\$1.10</b>
Water - 8oz	<b>\$0.55</b>	<b>\$0.55</b>
Water - 16 oz	<b>\$1.10</b>	<b>\$1.10</b>
Gatorade	<b>\$1.25</b>	<b>\$1.25</b>
Lemonade	<b>\$1.10</b>	<b>\$1.10</b>
Sparkling Ice	<b>\$1.75</b>	<b>\$1.75</b>
Kick Start	<b>\$2.00</b>	<b>\$2.00</b>
Hot Beverage	<b>\$1.10</b>	<b>\$1.10; and</b>

APPROVE NEW ACTIVITY ACCOUNT 20190821  
 to approve establishing an Activity Account for the Middle School Leadership Team beginning with the 2019-20 school year; and

APPROVE INCREASE IN GREETER HOURLY RATE 20190822  
 to approve an increase in the greeter salary to \$10.00 per hour effective with the 2019-20 school year.  
 Motion was approved unanimously by voice vote.

APPOINTMENT OF ATHLETIC COACHES 20190823  
 Moved by Kathy Burch, seconded by Jeff Nycum that the following individuals be appointed as athletic coaches for the 2019-20 school year, pending completion of all necessary paperwork with stipends in accordance with the BAEA Agreement:

Athletic Director	Charlie Burch	\$9,535.00
Asst. Athletic Director	John Garritano	\$3,814.00

**BASEBALL**

Varsity Head Coach	Steve Conlon	\$4,765.00
Assistant Varsity Coach	Tom Partner	\$3,069.00
Volunteer Assistant	Nate Plummer	
Volunteer Assistant	Chris Walker	

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**SOFTBALL**

Varsity Head Coach	Jim Payne	\$4,765.00
Assistant Varsity Coach	Tobias Nagle	\$1,381.00
Assistant Varsity Coach	Heather Quick	\$1,534.50
Jr. High Head Coach	James Bollinger	\$1,883.00
Jr. High Asst. Coach	Emily Nagle	\$1,376.00
Volunteer Assistant	Caroline Showalter	

**BASKETBALL**

Boys Varsity Coach	Kevin Conlon	\$5,243.00
Boys Asst. Varsity Coach	Mike Wigfield	\$3,367.00
Boys Jr. High Head Coach	Travis Martin	\$3,206.00
Boys Asst. Jr. High Coach	Shaun Sweigert	\$2,529.00
Program Volunteer/Elementary Coordinator	Todd Beiswenger	
Girls Varsity Head Coach	James Swaney	\$5,825.00
Girls Asst. Coach	Kyley Longo-McGarvey	\$3,741.00
Volunteer Assistant	Ryan McGarvey	
Girls Jr. High Head Coach	Amanda Humphreys	\$3,206.00
Girls Jr. High Asst. Coach	Robin Campbell	\$2,389.00

**FOOTBALL**

Varsity Head Coach	Nick Lovrich	\$7,754.00
Assistant Coach	William Crowell	\$5,102.00
Assistant Coach	Rick Schreier	\$5,102.00
Assistant Coach	Chris Walker	\$5,102.00
Assistant Coach	Chuck Erickson	\$4,082.00
Volunteer Assistant	Scott Boyer	
Jr. High Head Coach	Charles Burch	\$4,385.00
Assistant Jr. High Coach	Travis Martin	\$3,008.00
Assistant Jr. High Coach	Brandon Hescocx	\$3,008.00
Volunteer Assistant	Brad Snyder	

**TRACK**

Boys Varsity Head Coach	Nick Lovrich	\$5,137.00
Boys Asst. Varsity Coach	Charles Burch	\$3,115.00
Volunteer Assistant	Jamie Rimmey	
Girls Varsity Head Coach	Julie Roseborough	\$5,137.00
Girls Asst. Varsity Coach	Robin Campbell	\$3,115.00

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Volunteer Assistant	Ashley Brown
Volunteer Assistant	James Gerwert

**CROSS COUNTRY**

Boys/Girls Head Coach	Julie Roseborough	\$4,079.00
Assistant Coach	James Rimmey	\$1,745.00
Volunteer Assistant	Rhonda Mills	
Volunteer Assistant	Pat Sachse	

**VOLLEYBALL**

Varsity Head Coach	Annette Wilkins	\$4,765.00
Assistant Varsity Coach	Heather Quick	\$3,069.00
Jr. High Head Coach	Brandon Frazier	\$2,216.00
Volunteer Assistant	Kristen Fry	

**WRESTLING**

Varsity Head Coach	Tim Andrekovich	\$5,243.00
Assistant Varsity Coach	Keith Shawley	\$3,367.00

Jr. High Head Coach	Ryan Blazier	\$3,206.00
Assistant Jr. High Coach	Bob Schmittle	\$2,810.00

**CHEERLEADER ADVISOR**

Head Advisor	Chrissy Shura	\$3,199.00
Assistant Advisor	Shauna Kovac	\$2,367.00
Assistant Advisor (Jr. Hi)	Renee Chronister	\$1,183.50
Assistant Advisor (Jr. Hi)	Victoria Anders	\$1,006.00
Volunteer Assistant	Alyson Hippo	
Volunteer Assistant	Azia Barnett	

**GOLF**

Boys/Girls Head Coach	Galen Claar	\$2,532.00; and
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**APPROVE APPOINTMENT OF EXTRA-CURRICULAR ACTIVITIES ADVISORS** 20190824

that the following extra-curricular activities advisors be appointed for the 2019-20 school year with the following salaries which are dependent upon completion of their duties and a successful evaluation:

Avedium	Matt McNaul	263.10
	Brandon Stewart	263.10
Art Club	Leah McNaul	526.20
Band – Drill Instructor	Vacancy	2,119.18



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Chess Club	John Goodman	526.20
Choral Director – HS (7-12)	Beth Hull	1,922.09
Choral Director – MS (5-6)	Allen Wolfe	1,424.66
Class Advisor – Freshman	Kerry Naylor	1,010.03
Class Advisor – Junior	Dawn Frank	3,116.06
Class Advisor – Senior	Sally Padula	3,116.06
Class Advisor – Sophomore	Kristeen Riddle	1,010.03
Environmental Club – HS	Matt Webreck	526.20
Environmental Club – MS (Outdoor Classroom)	Tim Trexler	526.20
Environmental Ed Advisor	Tim Trexler	2,473.05
Environmental Ed Staff - each	(6)	526.20
Flag Corp Advisor	Vacancy	922.93
French Club	Tim Van Scoyoc	526.20
Home Economics Club	Valarie Harris	526.20
Key Club	Matt Elder	526.20
Leadership Advisor (MS)	Susan Nycum	526.20
	Vacancy	526.20
Majorette Advisor	Vacancy	1,186.63
Math Counts Advisor	Kathleen Taylor	526.20
Mentor Teacher – each		988.87
Middle School Newspaper	Jamie Forshey	1,443.72
Mock Trial	Matt Elder	1,164.42
	Matt McNaul	1,164.42
Musical – Director	Beth Hull	5,209.46
National Honor Society – HS	Alice Flarend	526.20
National Honor Society - MS	Brandon Hescox	263.10
	Kathleen Taylor	263.10
Newspaper – The BluePrint	Kerry Naylor	2,885.25
PJAS Advisor	Denise Shimel	2,473.05
Reading Competition Adv. (3)	Kathy Taylor	526.20
	Erin Elliott-Smith	526.20
	Susan Nycum	526.20
Scholastic Scrimmage Advisor	Kathy Taylor	767.01
Senior Class Play	Beth Hull	3,116.06
Spanish Club	Erin Elliott-Smith	526.20
Speech League Advisor #1	Sally Padula	2,328.85
Speech League Advisor #2	Vacant	2,328.85
Speech League Advisor – MS	Kathy Taylor	526.20
	Susan Nycum	526.20
Stage Crew	Allen Wolfe	1,922.09
Student Congress Advisor – 2	Kathleen Taylor	1,164.41
Student Council – MS	Tim Trexler	2,960.22
Student Council – HS (LEO)	Carrie Clippard	1,480.11

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	Allison Stinson	1,480.11
Tech Club – MS/HS	Jamie Forshey	2,885.25
Yearbook Advisor (Tuckahoe)	Allison Stinson	3,427.62
Yearbook Proofreader	Leah McNaul	767.01
Yearbook Advisor (MS)	Donald Wagner	1,642.85; and

APPROVE CURRICULUM/GRADE LEVEL CHAIRPERSONS 20190825  
to approve the following individuals be appointed as curriculum/grade level chairpersons for the 2018-19 school year with a salary of \$1,442.90 person listed in accordance with the BAEA Agreement.

Curriculum:

English 5-8	Michelle Campbell
English 9-12	Kerry Naylor
Fine Arts K-12	Allen Wolfe
Health & Phys Ed K-12	Nick Lovrich
Mathematics 5-8	Jerry Farkus
Mathematics 9-12	Dawn Frank
Practical Arts 5-12/ Vocational 9-12	James Mackereth
Reading 5-8	Susan Nycum
Science 5-8	Brandon Hescox
Science 9-12	Alice Flarend
Social Studies 5-8	Deanna Davis
Social Studies 9-12	Robert McMinn
Special Education K-12	Kathy Taylor

Grade Level:

Kindergarten	Rhonda Winesickle
First Grade	Jennel Miller
Second Grade	Lori Dionis
Third Grade	Erin Kelly
Fourth Grade	Becky Hansard; and

APPROVE DRIVER TRAINING INSTRUCTORS 20190826  
to approve Brent Hughes and Tom Partner as Driver Training Instructors for the 2019-20 school year at a salary of \$27 per hour; and

APPROVE BAND CONSULTANTS 20190827  
to approve the following band consultants for the 2019-20 school year:  
Percussion Instructor, Vacancy \$1,433.44

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Marching Band Front Instructor, Rebecca Gibbons \$1,433.44  
(pending receipt of clearances)  
Band Volunteer, Andrea Miller; and

APPROVE GAME WORKERS/OFFICIALS COMPENSATION 20190828  
to approve the compensation for game workers and officials for the 2019-20 school year as presented. The compensation remains the same as last year. See August attachment; and

APPROVE CONTRACTOR’S BUS DRIVERS 20190829  
to approve drivers employed by Raystown Transit that will be transporting Bellwood-Antis School District students during the 2019-20 school year. In addition to the driver names, a database of files are provided to the district that includes: vehicle assignment, license information, record of any moving vehicle violation, copy of annual physical examination, copy of Act 34 clearance, copy of Act 151 clearance, and copy of Act 114 clearance. See below.

First Name	Last Name
Kathleen	Adkins
Roberta	Albright
Barry	Anderson
Evie	Bacza
Angel	Bartel
Harold	Carper
Polly	Boore
Galen	Claar
Christopher	Dobson
Linda	Dodson
Ronald	Espenlaub, Sr
Bernadine	Estep
Melvin	Estep
Terry	Estep
Earl	Femea
Susan	Forshey
Brett	Gates
Wendy	Gates
Nona	George
James	Gerwert
Gerald	Graham
Shae	Harkleroad
Lloyd	Holsinger, Jr
James P	Hughes
Thomas	Jackson

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Lisa	Mehok
David	Miller
Jeffrey	Miller
Mahlon	Osterhout, Jr
Kathleen	Phillippe
R. Fern	Price
Samuel	Pry
Steven	Reger
Keith	Rhodes
Clair	Shaffer
Donald	Skupien
Ira	Srock
Karen	Stewart
Jeffrey	Wagner
Benjamin	Woodring
Ronald	Yeager

### APPOINT ATTENDANCE OFFICERS

20190830

to approve the appointment of the following administrators as attendance officers to enforce the provisions of compulsory school attendance for the 2019-20 school year:

- Rick Schreier
- Donald Wagner
- Terri Harpster
- Danielle McNelis
- Kayla Miller
- Kelly Foust; and

### APPROVE DENTIST

20190831

to approve Michael Hoover, DMD as the contracted school district dentist for the 2019-20 school year at a flat fee of \$800 for the year which is the same as last year; and

### APPROVE SCHOOL PHYSICIAN

20190832

to approve Dr. Gregory Kimble as school physician for the 2019-20 school year. Dr. Kimble volunteers his time as school physician; and

### APPOINTMENT OF HEARING OFFICER

20190833

to appoint Attorney Terry W. Despoy as the hearing officer for the district for the 2019-20 school year at the rate of \$175 per hour which is an increase of \$25 per hour from last year; and

### APPOINTMENT OF SCHOOL DISTRICT SOLICITOR

20190834

to appoint the law offices of Beard Legal Group as the district's solicitor and labor

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attorney for the 2019-20 school year at the following rates which reflect a \$5 per hour increase from last year:

- \$135.00 per hour for solicitation work
- \$165.00 per hour for labor relations & litigation matters
- No yearly retainer is required; and

**APPROVE SUBSTITUTES**

20190835

to approve the substitute teachers, secretaries, aides, custodians and cafeteria workers as presented. See below:

<b>2019-2020 SUBSTITUTES</b>	
<b>First Name</b>	<b>Last Name</b>
Dylan	Albright
Sarah	Caracciolo
Kristin	Davis
Claire	DeArmitt
Stephanie	Fulmer
Rachel	Gehret
Madalyn	Johnson
Natalie	Kobuck
Danielle	Michaud
Adam	Pellegrino
Jessalyn	Peterson
Nathan	Pownall
Kira	Schmoke
Robert	Seitz
Vicki	Zeoli
<b>RETIRED TEACHER SUBS</b>	
Richard	Bower
Christine	Claar
Janice	Cook
Judy	McMullen
Greg	Perry
Julia	Roseborough
James	Rumbarger
Connie	Stewart
Diane	Williams
Ron	Wilson

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Jennifer	Wright
<b>IU8 Non-certified Sub Teachers</b>	
Lynnea	Burr
Shannon	Ford
Bonnie	Gordon
Robert	Hearn
Brooke	Meadows
James	Rimmey
Peter	Rossi
Shannon	Seiler
Ashley	Shook
Gary	Sorensen
Kimberly	Theys
Kimberly	Wright
<b>NURSE SUBSTITUTES</b>	
Marie	Brenneman
Ashley	Kost
Susan	Nori
Janet	Pearson
Amanda	Pellegrine
Diane	Shannon
Amber	Zeak
<b>SECRETARY SUBSTITUTES</b>	
Rhonda	Mills
Beth	Sitman
<b>RETIRED SECRETARY SUBS</b>	
Kathy	Dietzel
<b>GREETER SUBSTITUTES</b>	
Pam	O'Shea
Karen	Miller
<b>CUSTODIAL SUBSTITUTES</b>	
Lana	Ahmed
Marianne	Hanna
Steve	Hatch
Jessica	Lang
Nikole	Lucas
Pam	O'Shea

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Paul	Pfahler
Tanner	Worthing

- APPROVE ACCOMPANIST 20190836  
to approve Beth Detwiler as the MS/HS choral accompanist for the 2019-20 school year. Beth will be volunteering her time; and
- APPROVE PART-TIME HISTORY TEACHER 20190837  
to approve Gary Rhone as part-time History Teacher beginning August 21, 2019 at a salary of \$27,500 which is Step 1 of the Bachelor's schedule. All rights, privileges and benefits will be in accordance with board policy and/or the collective bargaining agreement; and
- ACCEPT RESIGNATION 20190838  
to accept, with regret, the resignation of Kimber Kerns as an Instructional Aide effective August 1, 2019; and
- APPROVE LONG-TERM SUBSTITUTE TEACHER 20190839  
to approve Natalie Kobuck as long-term substitute teacher for Samantha Sabatula (3<sup>rd</sup> Grade Teacher) beginning tentatively August 21<sup>st</sup> through approximately November 1<sup>st</sup>; and
- APPROVE MENTOR TEACHERS 20190840  
to approve Beth Berardinelli as the mentor teacher for Shana Helsley (new Special Education Teacher) for the 2019-20 school year at the stipend of \$988.87; and  
  
to approve Becky Hansard as the mentor teacher for Leah Frederick (new Fourth Grade Teacher) for the 2019-20 school year at the stipend of \$988.87; and  
  
to approve Bob McMinn as the mentor teacher for Gary Rhone (new Social Studies Teacher) for the 2019-20 school year at the stipend of \$988.87; and  
  
to approve Erin Kelly as the mentor teacher for Natalie Kobuck (LTS for Samantha Sabatula) beginning approximately August 23, 2019 through approximately November 1, 2019. Erin's stipend will prorated for the amount of days she works; and
- APPROVE PUBLIC SPEAKER FOR COUNTY-WIDE IN-SERVICE 20190841  
to approve Jamie Vollmer, Inc. to provide a presentation at the October 25, 2019 County-Wide In-Service at 1/8 of the total fee apportioned among the eight schools participating; and
- APPROVE HELP DESK LEVEL I AND LEVEL II AIDE 20190842  
to approve Josh Allison as the Help Desk Level I and Level II Aide at a salary of \$14 per hour starting on August 14, 2019. This is a 12 month position. All rights, privileges and benefits will be in accordance with board policy and/or

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collective bargaining agreements; and

APPROVE ADDITIONAL SPECIAL EDUCATION AIDE POSITIONS 20190843  
to approve four new Special Education Aide positions beginning with the 2019-2020 school year; and

APPROVE SPECIAL EDUCATION AIDES 20190844  
to approve Rebecca Pulcinello as a Special Education Aide at Myers Elementary for 6.25 hours per day beginning with the 2019-20 school year; and

to approve Angela Gibbons as a Special Education Aide at Myers Elementary for 6.25 hours per day beginning with the 2019-20 school year; and

to approve Tonya Whetstine as a Special Education Aide at Myers Elementary for 6.25 hours per day beginning with the 2019-20 school year; and

to approve Amanda Weber as a Special Education Aide in the High School (replacing Kimber Kerns) for 6.25 hours per day beginning with the 2019-20 school year; and

to approve Sandy Bouch as a Special Education Aide at Myers Elementary for 6.25 hours per day beginning with the 2019-20 school year; and


to approve Susan Miller as a Special Education Aide at Myers Elementary School for 6.25 hours per day beginning with the 2019-20 school year; and

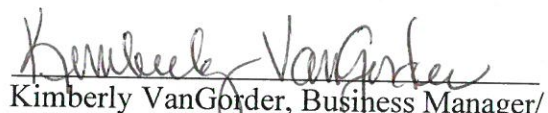
to approve Brenda Figart as a Special Education Aide at Myers Elementary for 6.25 hours per day beginning with the 2019-20 school year; and

APPROVE CHANGE IN TIME 20190845  
to approve and extension in Gena Kost's work day from 3 hours and 40 Minutes to 4 hours to meet the required needs of two ESL students at Myers; and

APPROVE TEACHER INDUCTION PLAN 20190846  
to approve the Updated Teacher Induction Plan. See August attachments. Motion was approved unanimously by voice vote.

ADJOURNMENT 20190847  
Moved by Chris McCartney, seconded by Jeff Nycum to adjourn the meeting at 7:33 PM.

  
Robert Fisher, President

  
Kimberly VanGorder, Business Manager/  
Board Secretary