

**MEMORANDUM OF AGREEMENT
BETWEEN
BELLWOOD-ANTIS SCHOOL DISTRICT
AND
BELLWOOD-ANTIS EDUCATION ASSOCIATION**

This Memorandum of Agreement is entered into between the Bellwood-Antis School District (hereinafter referred to as the "District") and Bellwood-Antis Education Association, (hereinafter referred to as the "Association") as follows:

WHEREAS, the District and Association are parties to a collective bargaining agreement covering the period July 1, 2021 through June 30, 2022 that covers, among other things, extra-curricular and stipend positions; and

WHEREAS, the District advertised, interviewed, and identified a candidate for the position of High School Wrestling Coach;

WHEREAS, due to unique and special circumstances surrounding the identified candidate to fulfill the head coaching responsibilities, the District believes the coach and program would ultimately benefit from consultation with an individual having unique knowledge of the program and its operations, and has endeavored discussion relative to same with a former coach with said knowledge and insight;

WHEREAS, the District and Association wish to provide a smooth transition for coaching so as to maximize the experience of its student athletes and the program as whole; and

WHEREAS, in an effort to provide same, the Parties have identified a need for a Director of Wrestling Operations; and

WHEREAS, the Parties have had an opportunity to discuss the matter and are desirous to enter into this Memorandum of Agreement to reflect the mutual understanding based upon unique circumstances;

NOW, THEREFORE, the Parties agree as follows:

1. The parties agree that during the 2021-2022 school year, on a temporary basis, the District shall establish a position for Director of Wrestling Program Operations. This shall be a stipend position in the amount of \$2,500.00 for the year. The responsibilities of this position shall include consulting on matters relative to the operations of the Bellwood Antis Wrestling Program. It is understood that any and all coaching decisions shall be the responsibility of the Head Coach.
2. The Director of Wrestling Operations shall be a position that is temporary in nature. This Memorandum between the Parties defines this limited duration as the 2021-2022 school year. If any additional period of service is needed in addition to this defined term, the Parties agree to meet for purposes of discussion relative to same.
3. All provisions of the Collective Bargaining Agreement ratified by the parties, not addressed or affected by any provisions herein this Memorandum, shall remain in full force and effect for the life of the Agreement.
4. The District's and Association's agreement in this matter shall not set a precedent, be construed as a practice or course of dealing of the District and Association or be used in any manner in an attempt to expand the rights of any employee, the Association or the District, it being understood that the decision of the District in this matter is based upon the unique and particular facts of this situation and is only applicable for these limited circumstances. Furthermore, the provisions set forth herein shall not be the basis for any grievance, claims, or contract negotiations in the future.
5. Each party signing on behalf of the District and the Association state that they have been duly authorized in accordance with law to enter into and execute this Agreement on behalf of their respective parties and with permanent binding effect.

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have executed this Agreement as set forth below.

ATTEST:

9/14/21

BELLWOOD-ANTIS SCHOOL DISTRICT

By Robert W. Foske / 9/14/2021
Date

ATTEST:

[Signature]

BELLWOOD-ANTIS EDUCATION ASSOCIATION

By [Signature] / 9.17.21
Date