## Term: 1 Year agreement

## Wages:

- \$0.50 per hour for custodians, secretaries, executive secretaries, food service & maintenance
- \$0.75 per hour for Title or Special Education Aides, or \$13/hour, whichever is greater

## Starting Rates 2022-2023

- Custodians \$13.96
- Secretaries \$13.71
- Executive Secretaries \$14.21
- Maintenance \$15.25
- Title or Special Education Aides \$12.75

## **Adjustments**

Master Electrician/Maintenance - \$20 per hour

Notes:

- Any Title Aide or Special Education Aide who possess a Bachelor of Arts (BA) or Bachelor of Science (BS) in education or directly related to their current job duties shall receive an annual stipend of \$200.
- Any Custodial or Maintenance employee required to have and maintain a special certification (plumber, small engine repair, carpenter) or license to perform their job (besides any other certification outlined in this proposal) as assigned by the District shall receive an annual stipend of \$200.
- A maintenance employee who secures and maintains HVAC certification as part of assigned job duties shall receive a one-time \$1,000 stipend.