

MEMORANDUM OF UNDERSTANDING

This Memorandum of Agreement is entered into on the 16th day of June 2022 by and between the Bellwood-Antis School District (District) and SEIU Local 32BJ (Union).

WHEREAS, the District and the Union are parties to a Collective Bargaining Agreement (CBA); and

WHEREAS, the parties have previously negotiated a Collective Bargaining Agreement covering the period of July 1, 2019 through June 30, 2022; and

WHEREAS, the parties have subsequently met and discussed the extension of the terms of the Collective Bargaining Agreement,

WHEREAS, as an outgrowth of Discussions, the parties agree as follows:

1. Under Article III, Term of Agreement, it is understood and agreed to between the parties that the CBA remain in full force and effect through June 30, 2023.
2. Under Article V, Wages and Salary Provisions, A. Wages, it is understood and agreed to between the parties the following:
 - Custodians, Secretaries, Executive Secretaries, Food Service and Maintenance employees shall receive a \$.50 increase in wage effective July 1, 2022.
 - Title or Special Education Aides shall receive a \$.75 increase in wage, or \$13.00 per hour, whichever is greater.
 - Starting Rates –
 - Custodians - \$13.96
 - Secretaries - \$13.97
 - Executive Secretaries - \$14.21
 - Maintenance - \$15.25
 - Title or Special Education Aides - \$12.75
 - Master Electrician/Maintenance - \$20.00
3. Under Article V, Wages and Salary Provisions, it is understood and agreed to between the parties to add a new subsection "G. Additional Qualifications" to encompass the below:
 - Any Title Aide or Special Education Aide who possess a Bachelor of Arts (BA) or Bachelor of Science (BS) in education or directly related to their current job duties shall receive an annual stipend of \$200.
 - Any Custodial or Maintenance employee required to have and maintain a special certification (plumber, small engine repair, carpenter) or license to perform their job (besides any other certification outlined above) as assigned by the District shall receive an annual stipend of \$200.
 - A maintenance employee who secures and maintains HVAC certification as part of assigned job duties shall receive a one-time \$1,000 stipend

4. It is understood and agreed between the parties that when the parties negotiate a successor Agreement covering the period after July 1, 2023, these provisions shall be incorporated into the four corners of the Collective Bargaining Agreement.


IN WITNESS WHEREOF and intending to be legally bound hereby, the parties have caused this Memorandum to be duly executed as of the day and year first written above.

ATTEST:

BELLWOOD-ANTIS SCHOOL DISTRICT



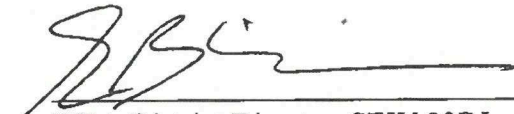
Secretary



President, Board of School Directors



Field Representative, SEIU 32BJ



WPA District Director, SEIU 32BJ