

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
BELLWOOD-ANTIS SCHOOL DISTRICT  
AND  
BELLWOOD-ANTIS EDUCATION ASSOCIATION**

The Memorandum of Understanding is entered into between the Bellwood-Antis School District (hereinafter referred to as "the District") and the Bellwood-Antis Education Association, (hereinafter referred to as "Association") and Heather Erickson (hereinafter referred to as "Ms. Erickson") as follows:

WHEREAS, the District and the Association are parties to a Collective Bargaining Agreement covering the time frame of July 1, 2022 through June 30, 2023; and

WHEREAS, during the course of the beginning of the 2022-23 school year a unique situation with a special education student arose; and

WHEREAS, Ms. Erickson has not been able to utilize her prep and lunch period, due to the unique situation with a particular student; and

WHEREAS, the District agrees that Ms. Erickson should be compensated for her time with the student during her prep and lunch period; and

WHEREAS, the parties have had an opportunity to discuss this matter between them and desire to enter into this Memorandum of Understanding to reflect their mutual understanding on the matters.

NOW THEREFORE, the parties agree as follows:

1. Ms. Erickson will receive 1/8 of her per diem rate for any prep period and/or lunch period in which she is with this student during the 2022-23 school year.
2. Ms. Erickson shall receive up to 3 hours per week outside of the school day to prepare necessary materials for instruction at the current contractual rate of \$27 per hour. If this rate changes, the new rate shall be applicable.
3. Ms. Erickson shall keep a record of this time and prior to each pay period ending provide it to the Director of Special Education.
4. This agreement shall only be for the 22-23 school term regarding this particular unique set of facts. The District's and Association's agreement in this matter shall not set a precedent, be construed as a practice or course of dealing of the District and Association or be used in any manner in an attempt to expand the rights of any employee, the Association or the

District, it being understood that the decision of the District in this matter is based upon the unique and particular facts of this situation.

5. Each party signing on behalf of the District and the Association state that they have been duly authorized in accordance with law to enter into and execute this Agreement on behalf of their respective parties and with permanent binding effect.

**IN WITNESS WHEREOF**, this Memorandum of Understanding is duly executed by the parties or their designated representatives intending to be legally bound on the date set forth below.

ATTEST:

BELLWOOD-ANTIS SCHOOL DISTRICT

Susan Grassmeyer

Ed G. DiSabato

Edward G. DiSabato, Superintendent

Date: 10/12/22

ATTEST:

BELLWOOD-ANTIS EDUCATION ASSOCIATION

Denise Bennis

[Signature]

Date: 10-12-22

ATTEST:

Heather Erickson

Susan Grassmeyer

[Signature]

Date: 10-26-22