

**MEMORANDUM OF AGREEMENT
BETWEEN
BELLWOOD-ANTIS SCHOOL DISTRICT
AND
BELLWOOD-ANTIS EDUCATION ASSOCIATION**

WHEREAS, the District and Association are parties to a collective bargaining agreement covering the period July 1, 2022 through June 30, 2025 (“CBA”); and

WHEREAS, there is a need for a Reading Instructional Coach to provide cyclical training due to recently passed amendment to the Chapter 49 Regulations requiring specific teachers (Special Education Instructors K-12 and Regular Education Instructors K-8) to receive professional development in structured literacy to maintain their professional certifications; and

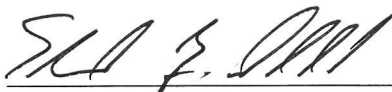
WHEREAS, the parties have discussed the matter and have reached an amicable agreement as outlined herein.

NOW, THEREFORE, it is hereby understood and agreed between the parties as follows:

1. The Reading Instructional Coach shall be assigned responsibility for the development and implementation of the three (3) year cyclical training as per Chapter 49 requirements; and
2. The individual to perform this work shall receive a stipend in the amount of \$1,750 per year.
3. Ms. Elizabeth Berardinelli shall be appointed to Reading Instructional Coach beginning with the 2023-2024 school year. Elizabeth Berardinelli possesses certain certificates and/or training to provide these services which include but is not limited to, Reading Specialist certification, Certified Dyslexia Interventionist and Orton Gillingham trained/certified.
4. It is understood, acknowledged and agreed that this Reading Instructional Coach position will follow a three (3) year cyclical training period covering the time period of the 2023-2024, 2024-2025, and 2025-2026 school years.
5. In the event that there is a need to extend this Reading Instructional Coach position, the parties will address any additional needs that may arise at the conclusion of the 2025-2026 school year.
3. This Memorandum shall set no precedent or be construed as a practice or course of dealing by the District for any future grievances, claims or negotiations between the parties.

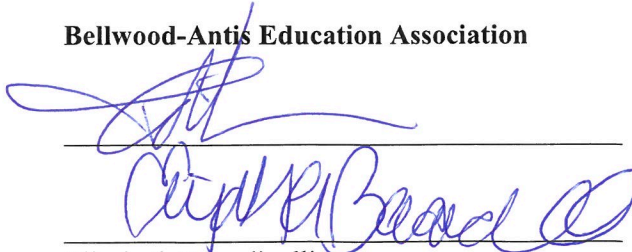
IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have executed this Memorandum this 9th day of August, 2023.

Bellwood-Antis School District



Edward G. DiSabato
Superintendent

Bellwood-Antis Education Association



Elizabeth Berardinelli