

**MEMORANDUM OF AGREEMENT  
BETWEEN  
BELLWOOD-ANTIS SCHOOL DISTRICT  
AND  
BELLWOOD-ANTIS EDUCATION ASSOCIATION**

**WHEREAS**, the District and Association are parties to a collective bargaining agreement covering the period July 1, 2022 through June 30, 2025 (“CBA”); and

**WHEREAS**, the District is seeking new Vocational-Ag teacher or to fill the position with a long-term substitute for the 2023-2024 school year; and

**WHEREAS**, duties of the Vocational-Ag teacher have historically included serving as FFA Advisor; and

**WHEREAS**, the District and Association have discussed separating duties of the FFA Advisor from the Vocational-Ag teacher position for the 2023-2024 school year; and

**WHEREAS**, a bargaining unit member has agreed to fulfill the FFA Advisor duties for the 2023-2024 school year; and


**WHEREAS**, the parties have discussed the matter and reached an amicable agreement as outlined herein.


**NOW, THEREFORE**, it is hereby understood and agreed between the parties as follows:

1. For the 2023-2024 school year, the duties of “FFA Advisor” are separated from the Vocational-Ag teacher position.
2. It is understood, acknowledged and agreed that the individual performing FFA Advisor duties shall receive a stipend of \$3,527.28.
3. Bargaining unit member Jim Mackereth has discussed the duties required of the FFA Advisor for the 2023-2024 school year. Mr. Mackereth understands the duties and has accepted the position of FFA Advisor for the 2023-2024 school year.
4. Prior to the end of the 2023-2024 school year, the parties agree to meet and discuss the need to continue the separation of FFA Advisor duties from the Vocational-Ag position for the 2024-2025 school year.
5. All other terms of the CBA shall remain unchanged.

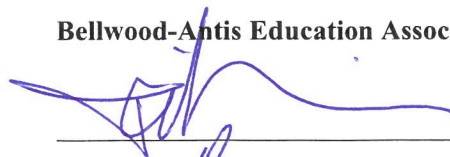
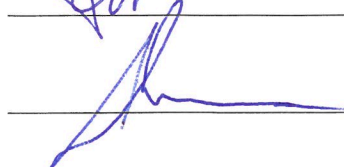
**IN WITNESS WHEREOF**, the parties hereto, intending to be legally bound, have executed this Memorandum this 10th day of October 2023.

**Bellwood-Antis School District**

  
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Edward G. DiSabato, Superintendent

  
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Gregory Gates,  
Business Manager/Board Secretary

**Bellwood-Antis Education Association**

  
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