

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BELLWOOD-ANTIS SCHOOL DISTRICT
AND
BELLWOOD-ANTIS EDUCATION ASSOCIATION**

The Memorandum of Understanding is entered into between the Bellwood-Antis School District (hereinafter referred to as “the District”) and the Bellwood-Antis Education Association, (hereinafter referred to as “Association”) and Heather Erickson (hereinafter referred to as “Ms. Erickson”) as follows:

WHEREAS, the District and the Association are parties to a Collective Bargaining Agreement covering the time frame of January 22, 2024 through June 30, 2024; and

WHEREAS, during the course of the 2023-24 school year a unique situation with a couple of special education students arose; and

WHEREAS, Ms. Erickson has not been able to utilize her prep and lunch period, due to the unique situation with these particular students; and

WHEREAS, the District agrees that Ms. Erickson should be compensated for her time with the students during her prep and lunch period; and

WHEREAS, the parties have had an opportunity to discuss this matter between them and desire to enter into this Memorandum of Understanding to reflect their mutual understanding on the matters.


NOW THEREFORE, the parties agree as follows:

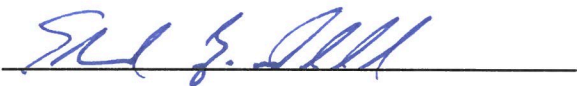
1. Ms. Erickson will receive 1/8 of her per diem rate for any prep period and/or lunch period in which she is with this student during the 2023-24 school year.
2. Ms. Erickson shall receive up to 3 hours per week outside of the school day to prepare necessary materials for instruction at the current contractual rate (\$29.50 per hour).
3. Ms. Erickson shall keep a record of this time and prior to each pay period ending provide it to the Director of Special Education.
4. This agreement shall only be for the 23-24 school term regarding this particular unique set of facts. The District’s and Association’s agreement in this matter shall not set a precedent, be construed as a practice or course of dealing of the District and Association or be used in any manner in an attempt to expand the rights of any employee, the Association or the


District, it being understood that the decision of the District in this matter is based upon the unique and particular facts of this situation.

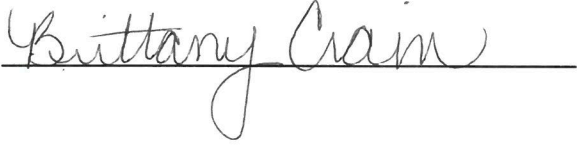
5. Each party signing on behalf of the District and the Association state that they have been duly authorized in accordance with law to enter into and execute this Agreement on behalf of their respective parties and with permanent binding effect.

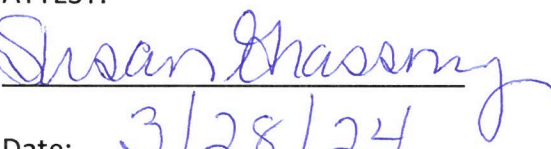
IN WITNESS WHEREOF, this Memorandum of Understanding is duly executed by the parties or their designated representatives intending to be legally bound on the date set forth below.

ATTEST:

Date: 3/12/2024

BELLWOOD-ANTIS SCHOOL DISTRICT


ATTEST:

Date: 3.27.24

BELLWOOD-ANTIS EDUCATION ASSOCIATION


ATTEST:

Date: 3/28/24

Heather Erickson
